



Minutes from November 3rd, 2015 (4:00 pm /Meeting Room, Grad Club)

Attendance

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|----------------------|--|---------|
| Matthew Fox | President, VP Finance, Senate Observer, Robarts Research Institute | X |
| Liliana Alvarez | Vice-President Internal, Outreach Coordinator, School of Occupational Therapy | X |
| Jiro Inoue | Vice-President External, CAPS Representative, Robarts Research Institute | X |
| Andrea Di Sebastiano | Vice-President Communications, Social events coordinator, Schulich School of Medicine & Dentistry, Physiology and Pharmacology | X |
| Ming Wu | Secretary, Department of Civil and Environmental Engineering | X |
| Tim Burkhart | University Council on Research Ethics (UCRE), Department of Mechanical Engineering | - |
| Blake Butler | University Research Board (URB) Rep., Department of Physiology & Pharmacology | X |
| Yara Hosein | Western's Mental Health and Wellness Initiative representative, Schulich Dentistry | - |
| Kalin Penev | Tax representative, Department of Chemical and Biochemical Engineering | - |
| Jessica Esseltine | Schulich Anatomy and Cell Biology | Regrets |
| Emma Holmes | Brain and Mind Institute | Regrets |
| S. Amanda Ali | Health Studies, Faculty of Health Sciences | X |
| Yan Yan | Department of Computer Science | X |

1. Ratification of the Minutes from the previous meetings

Passed

2. Ratification of the Agenda

Passed

3. Announcements/Introduction of new members/Attendance

Yan Yan was welcomed to the meeting.



4. Fall Research Program Workshop (Matt/Andrea)

The workshop will be on November 13th. Andrew Watson has agreed to be the facilitator and Blake the moderator. Mihaela will arrange the food. 3-4 panellists still need to be found, with preferably one from the social sciences. If anyone has any suggestions for panellists, please provide them to Matt.

5. Christmas breakfast (Andrea)

The Christmas breakfast will be at the Wave on December 15th, 9.30-11am. Some suggestions were floated on how to ensure that postgrads who sign up actually attend. It was agreed that postdocs who do not register will not be able to attend the breakfast.

6. GEC and campus council committee membership (Liliana)

It has been confirmed that Jessica Esseltine is the GEC representative and Baraa Al-Khazraji the campus council representative.

7. REB involvement (Matt)

The discussion meeting with the REB will be held on November 9th. Matt will recirculate the email about it.

8. SUPR-G reviewers (Matt)

Humanities postdocs are required to be reviewers for SUPR-G. If you are interested or know of someone, please email Matt. Matt has emailed the potential reviewers that Mihaela suggested, and is waiting for responses. Matt will also send an email to the main PAW list.

9. NPA update (Matt)

Tim is attending the NPA conference (early March 2016), but Tim will not be eligible for the travel funding as he is not a postdoc. We still have funding to send someone to NPA. Matt will attend and apply for the travel award (deadline is November 6th).

10. Representative on PDP/Competitive Edge committees (Matt)

Matt will request that someone from the PDP/Competitive Edge committee attends our PAW meetings, so that there is an exchange of information and feedback between both groups.



11. University Budget Model (Jiro)

Jiro has circulated a letter written on PAW's behalf to the Provost's Task Force on University Budget Models.

12. CAPS AGM (Jiro)

Jiro reported back on the CAPS AGM:

- individuals can now become CAPS volunteers (advantages include voting rights, being able to volunteer on committees, etc).
- a national survey of postdocs will occur in 2016.
- a key concern was that immigration rules have changed, making it harder for postdocs to migrate to Canada (to do with the LMAO assessment). CAPS is monitoring this change.

If anyone would like to be involved with CAPS, please contact Jiro.

13. PAW-Link (Matt/Amanda)

There was discussion on how the PAW email list gets updated and how to reach postdocs. The current system of updating the email list through SGPS and relying on postdocs to contact PAW directly (to be added to the email list) is ineffective. There were several suggestions:

- add a line asking if they would like to join PAW, on the main form they fill out when they join Western University.
- get deans of each faculty to appoint a postdoc representative, to report back to their faculty on PAW activities.
- contact postdocs using the postdoc email list that each associate dean has for their faculty, instead of the PAW2013 email list. Liliana (and Amanda) will follow this up.

14. Website update (Matt/Andrea)

It was agreed that a new (VP) exec position be created for webmaster (overhaul and maintain the PAW website). Matt will advertise the position (Cascade training can be provided to the successful applicant).

15. International Week (Matt)

Mihaela is preparing a party for international postdocs to attend a Western hockey game on November 20th. Please keep an eye out for announcements about this.

16. Finance update / Constitution and accompanying bylaws (Matt)

It was agreed that the PAW constitution and accompanying bylaws need to be updated to reflect the current state of PAW. The aim is to complete the draft changes in time for the January meeting.

17. New Business/Open Forum

Happy hour is on Thursday, November 5th.